

Mission: To develop knowledgeable, skilled, and productive citizens of character.

PERRY COMMUNITY SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING

SCHOOL ADMINISTRATION CENTER
1102 WILLIS AVENUE, CLARION ROOM
PERRY, IOWA 50220

THURSDAY, MAY 18, 2023
7:30 AM

- I. Call to Order – Roll Call
- II. *Approval of Agenda
- III. Consider Request for Release of Teacher Contract
*Miranda Brus has asked to be released from her contract for the 2023-2024 school year. Board Policy 407.2, Licensed Employee Contract Release, states the Board will need to consider is as follows: Only **in unusual and extreme circumstances** will the Board release a licensed employee from a contract. The Board will have sole discretion to determine what constitutes unusual and extreme circumstances.*

The education employment landscape has changed significantly in the past few years. Perry Schools made a concerted effort to complete negotiations early in order to get contracts out for employees. This allowed employees the opportunity to commit to Perry Schools by signing the contract. Perry Schools had some employees who did not sign a contract without a position at another school district. Allowing teachers contracts to be released after signing a contract could be detrimental to the school district.

The Board needs to consider the guidance from Board Policy 407.2 and the unintended consequences for releasing a licensed employee from their contract.
- IV. *Deny/Approve Request Release of Teacher Contract from Miranda Brus
- V. *Adjournment

**Action Item*

DISTRICT GOALS:

Demonstrate growth in student learning
Secure and manage financial resources responsibly.
Provide each staff member with targeted staff development.
Communicate and collaborate effectively with all stake-holders.